

LEVEL PEAKS

Equality and Diversity Policy

INTRODUCTION

Level Peaks Associates Ltd are committed to taking account of the diversity of the population. It is understood that people always deserve to be treated fairly, and with respect.

LPA is committed to tackling discrimination, whilst promoting equality and diversity.

DISCRIMINATION

LPA will not tolerate discrimination in any form, including discriminatory activities based on:

- Age
- Disability
- Gender or Gender Identity
- Race
- Religion or Belief
- Sexual Orientation
- Pregnancy and Maternity
- Marriage or Civil Partnership status.

STAFF

A company that values the many different backgrounds of its employees will attract talented people from the widest range of backgrounds. Level Peaks are committed to equal opportunities and respecting people's differences.

PARTNERS

When Level Peaks partners with other companies and organizations, we will consider their commitment to Equality & Diversity, and work to promote a fair, happy and respectful team of people, irrespective of background and differences.

CONSULTATION

All Level Peaks staff are encouraged to voice opinions and concerns, and consultation on sensitive issues is welcome.

AIM

- Increased staff and customer levels of confidence in Level Peaks Associates Ltd
- An environment free from discrimination and hate
- Increased employee satisfaction
- Level Peaks Associates Ltd is viewed as a 'force for good'



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RESPONSIBILITIES

- All staff members are responsible for creating and supporting an environment where people's differences are respected
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- The Owners & Directors will lead by example through good communications and fair treatment of employees, customers and partners
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- Individual employees are responsible for their own behavior

LINKAGES

This policy compliments all other LPA HR and HASAW policies, whilst informing Supplier related policies.

Signed: M. Cantoni

Date: 27/06/2022